# Beth Mount, Ph.D. Graphic Futures

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# **GRAPHIC FUTURES: 1981-2024**

Beth Mount has practiced the art of person-centered planning with thousands of people with disabilities and their families from every walk of life and from every corner of the world. Her groundbreaking work related to Personal Futures Planning promotes the positive futures and images of people with disabilities throughout the globe, and demonstrates that all of us count and all of us fit somewhere.

Beth is the Founder and Director of Graphic Futures, designing consultation, facilitation, organizational development, the social arts, and policy analysis for a variety of local, state, and national agencies and innovation projects seeking to demonstrate the values, practices, and innovative policy initiatives related to person centered planning and development.

This resume provides an overview of continuous consulting contracts and a listing of publications, videos, art exhibits, and artworks related to Person Centered Work.

Person Centered planning ideals and initiatives are widespread throughout America, Canada, Europe, Australia, Latin America and India. Publications by Beth Mount have been translated and taught throughout Latin America, the European Union, China, Japan, Russia, and Israel. Many publications, documents, and video links are available to download from <u>www.bethmount.org</u> or to purchase from <u>www.Inclusion.com</u>. More than 600 academic citations <u>can be found here</u>.

# EDUCATIONAL EXPERIENCE

1987 Ph.D in Public Administration from the Department of Political Science, University of Georgia, Athens. Organizational Theory and Mental Retardation Policy

1977 Master of Education, University of North Carolina, Chapel Hill. Graduate of Fellowship in Special Education and Public Administration.

1976 B.A. in Special Education, Mercer University, Macon, Georgia. Summa Cum Laude graduate.

# Overview of Initiatives and Contracts managed by Beth Mount, Graphic Futures: 1981 to 2024

The following initiatives indicate long term contract work with specific states and agencies as a consultant, facilitator, project director, curriculum developer, writer, speaker, designer and/or artist. This listing does not include single event keynote presentations and workshops with organizations, consultations with people and families, and other brief engagements. Long term contract work includes:

**2024-2019** Person Centered Learning Institutes for the New York State Department of Health and the New York Alliance for Inclusion and Innovation. Senior Faculty hosting upwards of 100 Theory U inspired Learning Institutes .

**2024-2008** Presencing Institute Senior Practitioner: A global network of Theory U inspired change makers. Massachusetts Institute of Technology (MIT). Cambridge, Massachusetts.

**2024-2020** Pathfinders' Studio: Designing supports for valued relationships and roles. An eight part virtual offering in collaboration with Inclusion Press and Neighbours, International.

**2024-2018** Uniting for Change: Supporting Self-Advocate Leaders throughout Georgia in collaboration with Sangha Unity Network (SUN). Statewide, Georgia

**2021-2022** PEAK Transition Project; Personal Futures Planning for young people in transition from Colorado high schools. State of Colorado.

**2019-2018** Inclusion Alberta Transition Project; Personal Futures Planning for young people in transition from high schools throughout Alberta. Alberta, Canada.

**2018-2016** Northern California Learning Institute. Supporting Innovation in Individualized Supports for the Northern California Regional Office. Chico and Redding, California.

**2018-1992** Person Centered Planning and Pathfinders: Individualized supports initiatives that emphasize employment and inclusion. Job Path. New York, New York.

**2018-2012** Urban Innovations Harlem: A joint venture of AHRC and Job Path: Activists and artists working to strengthen community through art and literacy activism. Harlem, New York.

**2018-2016** Creating Our Common Wealth: Sustaining Emerging Leaders in the Art of Community Building and Social Innovation. Commonwealth of Massachusetts Department of Developmental Services. Boston, Massachusetts.

**2017-2016** Advanced Social Presencing Faculty of the Presencing Institute. Massachusetts Institute of Technology (MIT). Sky Lake, New York.

**2016-1992** Personal Futures Planning, Everyday Heroes, Learning Circles, and Organizational Development. Westchester ARC. Hawthorne, New York.

**2016-1999** Capacity Works: Books and Posters to Inspire Person Centered Work. Founder, owner, author and artist: production, design, publication, and dissemination of books, posters, and artwork related to Person Centered Work. Amenia, New York.

**2016-2013** Wisconsin New Narrative Initiative. The Developmental Disabilities Network. Madison, Wisconsin.

**2016-2014** Advance of Greater New York (AGNY) Leadership Institute: An Individualized Supports Design School. Fifty organizations providing supports in downstate, New York.

**2016-2014** Borough Based Change Teams: Art of Hosting Initiative Facilitator. AHRC. New York, New York.

**2016-2014** Southern Tier Learning Institute and Complex Needs Learning Institute. New York State Association of Community and Residential Agencies (NYSACRA). Albany, New York.

**2016-2014** Massachusetts Direct Support Statewide Retreat Facilitation. Massachusetts Department of Developmental Services. Cape Cod, Massachusetts.

**2015-2013** New Mexico Next Generation Innovation and the Shining Star Portrait Project. New Mexico State Department of Developmental Disabilities. Albuquerque, New Mexico.

**2015-2013** New Paths to Inclusion: A European Perspective. Presentations, learning journeys, and reflection events throughout Austria and Germany with fifteen European nations. Vienna, Austria.

**2013-1996** Community Inclusion and Person Centered Planning Initiative. A Variety of Organizational Change Initiatives including: Facilitator Development, Community Inclusion, Programs without Walls, Supportive Living Development, Everyday Heroes, Wheel Power, and the NYSACRA Leadership Institutes. New York State Office of People with Developmental Disabilities (OPWDD). Albany, New York.

**2012-2010** 100 Circles: Creating Capacity for Innovation with Westchester ARC, Ulster Greene ARC, and AHRC. Westchester ARC, Hawthorne, New York.

**2012-2005** Philadelphia Transition Project. Networks for Training and Renewal. Philadelphia, Pennsylvania.

**2003-1993** Community Integration Grant: Person Centered Planning with people who have Traumatic Brain Injuries. Mount Sinai Hospital. New York, New York.

**2003-2001** Pure Vision Art Studio: Career planning and mentoring for Visionary Artists. The Shield Institute: Chelsea, New York.

**2002-2001** New Mexico Day Program Without Walls Initiative. New Mexico State Department of Developmental Disabilities. Albuquerque, New Mexico. **2001-1992** Transition Planning from School to Work. New York City Schools; District 75. New York, New York.

**2001-1998** Pathfinders: A Job Path Transition Project. New York State Developmental Disabilities Council. New York, New York.

**1999-1981** Personal Futures Planning and Friendship Project. Philadelphia Office of Mental Retardation and Governor's Council on Developmental Disabilities. Harrisburg, Pennsylvania.

**1997-1995** Leadership Institute on Person Centered Development. The University Affiliated Program of the University of Georgia. Athens, Georgia.

**1997-1992** Emerging Trends Think Tank. Center on Human Policy. Syracuse, New York.

**1997-1989** Futures Planning Council and the State Plan. SAGE; Arizona Developmental Disabilities Council and the Tucson Regional Office. Phoenix and Tucson, Arizona.

1997-1996 New Hampshire Self Determination Grant. UNH. Durham, New Hampshire.

1996-1995 Willowbrook Futures Project. Institute for Basic Research. Staten Island, New York.

**1996-1993** Person Centered Planning Orientation, Facilitator Course. New York State Office of Mental Retardation. Albany, New York.

**1995-1994** Facilitator Training Workshop. Family Empowerment Program. Northampton, Massachusetts.

**1995-1985** Facilitators Training Workshop. Bureau of Developmental Disabilities. Madison, Wisconsin.

**1995-1993** Evaluation Activities related to Supportive Living Programs in Georgia. Creative Pathways. Atlanta, Georgia.

1994-1993 Facilitators Training Workshop. National UCP Choices Grant. Washington, D.C.

1994-1991 Family Leadership Series Facilitation. Partnerships 2000. Atlanta, Georgia.

**1994-1993** Personal Futures Planning Facilitator Series. National Center for Disabilities. Albertson, New York.

**1994-1992** Personal Futures Planning Workshops and Retreats. Institute for Human Development: University of Missouri. Kansas City, Missouri.

1993-1985 Personal Futures Planning Consultation. Options. Madison, Wisconsin.

**1993-1989** Personal Futures Planning Training with Middle Management Training. University Affiliated Program, Robert Wood Johnson Medical School. Piscataway, New Jersey.

**1993-1986** Minnesota Personal Futures Project. Minnesota Developmental Disabilities Council. Minneapolis, Minnesota.

**1992-1990** Consultation Related to Personal Futures Planning. Florida Developmental Services Program. Tallahassee, Florida.

**1992-1990** Personal Futures Planning Family Workshop Series. Helen Keller National Center. Sands Point, New York.

**1992-1989** Personal Futures Planning for Older Adults. Project on Aging, Weisman Center. Madison, Wisconsin.

**1992-1991** Personal Futures Planning Grant. Tennessee Developmental Disabilities Council. Nashville, Tennessee.

**1992-1989** Supported Employment Leadership Workshops. Department of Mental Retardation. Atlanta, Georgia.

**1991-1981** Program Evaluation, The Citizenship Project, Personal Futures Planning Workshops, and PASS Trainer. Maryland Developmental Disabilities Council. Baltimore, Maryland.

**1991-1986** Personal Futures Planning/Circles of Support Grants. Communitas and the Connecticut Developmental Disabilities Council. Hartford, Connecticut.

**1991-1989** Transition for People with Dual Sensory Impairments. University Affiliated Program. University of Kentucky. Lexington, Kentucky.

**1991-1985** Community Building and Futures Planning Grants. Developmental Disability Council and the University of New Hampshire. Dover, New Hampshire.

**1990-1986** Personal Futures Planning Workshops. Supported Employment Initiatives. Seattle, Washington.

**1990-1988** Personal Futures Planning Workshops. Delaware Supportive Employment Project. Wilmington, Delaware.

**1990-1982** Personal Futures Planning Workshops. University of Vermont. Burlington, Vermont.

**1990-1989** Personal Futures Planning Workshops. Indiana TASH. Indianapolis, Indiana.

**1989-1984** Positive Futures Project, Mapping Transitions, and Line Action Network. Connecticut Department of Mental Retardation. Hartford, Connecticut.

1989-1985 Service Quality Network Consultant.

Rhode Island Office of Mental Retardation. Providence, Rhode Island.

1989-1983 Forging Pluralism Seminar Series. King's Fund College. London, England.

**1989-1988** Personal Futures Planning Workshops.. State Association of Community Services. Anchorage, Alaska.

**1989-1985** Statewide Case Management Training Workshop. State of Minnesota Department of Human Services. St. Paul, Minnesota.

**1989-1986** Transition Planning and Quality Enhancement Projects. Department of Education and the Association for Retarded Citizens. Denver, Colorado.

**1989-1987** Personal Futures Planning Workshops. Oregon State University. Eugene, Oregon.

**1989-1980** Consultation to the Service Quality Network: PASS Workshops, and Personal Futures Planning. Massachusetts Central Office. Boston, Massachusetts.

**1989-1985** Indian Health Service Management Program. Office of Research and Development. Indian Health Service. Phoenix, Arizona.

**1988-1981** Values-Based Training Initiatives. The Court Monitors Office. Baton Rouge, Louisiana.

**1988-1986** Personal Futures Planning Workshops. Community Services Association. McLean, Virginia.

**1988-1983** Personal Futures Planning Workshops. Association for Retarded Citizens. Lansing, Michigan.

**1988-1983** Direct Service Values Training. Department of Mental Retardation. Augusta, Maine.

**1988-1987** Youth in Transition Positive Futures Project. Connecticut Department of Children and Youth Services. Hartford, Connecticut.

**1988-1987** Person Centered Transition Conferences. Association for Retarded Citizens. Wilmington, Delaware.

**1988-1980** Organizational Development in Residential Services. Department of Mental Retardation and the University Affiliated Program. Atlanta, Georgia.

**1988-1984** Person Centered Planning Projects. Ohio Society for Autistic Citizens. Columbus, Ohio.

**1987-1984** Minnesota Developmental Disabilities Office.

Personal Futures Planning Training Materials. Minneapolis, Minnesota.

**1987-1980** Georgia PASS Workshop Coordinator and Leader. PASS training coordination, presentation, and team leading. Atlanta, Georgia.

**1986-1983** Project PRO and Project PLACE: Planning Residential Options for the Georgia Developmental Disabilities Council. Department of Mental Health. Atlanta, Georgia.

1986-1981 Project Rescue Annual Agency Review and Reflection. Atlanta, Georgia.

**1985-1983** Georgia Regional Hospital: A study of the people labeled "Hardest to Place" for people with mental illness in Atlanta. Georgia Department of Mental Health. Atlanta, Georgia.

**1985-1980** Georgia Advocacy Office. Interim Coordinator of the DeKalb County Office, A Study of Citizen Advocacy Relationship, Evaluation of Local Citizen Advocacy Offices. Atlanta, Georgia.

**1985-1983** Management Training. Case Management Unit. Louisiana Department of Health and Human Resources. Baton Rouge, Louisiana.

**1985-1983** Region 6 Case Management Consultation. Department of Training and Development. Boston, Massachusetts.

**1985-1981** Western Massachusetts Normalization Safeguards Project: Consultation Assessments, Retreats, and PASS Workshops. Western Massachusetts Region.

**1983-1981** Statewide Program Design Sessions in Residential Services. Technical Assistance Unit of the UAP of the University of Georgia: Athens, Georgia.

**1983-1981** Annual Evaluation and Assessment. Wisconsin Coalition for Advocacy. Madison, Wisconsin.

**1983-1981** System Planning and Organizational Development Events. Dalton Residential Services Planning Project. Dalton, Georgia.

**1983-1981** System Planning and Organizational Development Events. Fulton County Residential and Case Management Services. Atlanta, Georgia.

**1983-1981** Person Centered Planning Training for Court Monitors. Pennhurst Longitudinal Study. Philadelphia, Pennsylvania.

#### PUBLICATIONS

Related to Personal Futures Planning and Development by Beth Mount and associates.

Mount, Beth and O'Brien, John. Where Do We Stand? Inclusion Press. 2019.

Mount, Beth and O'Brien, John. What More is Possible. Inclusion Press. 2015.

O'Brien, John and Mount, Beth. <u>Pathfinders: People with Developmental Disabilities and Their Allies</u> <u>Building Communities that Work Better for Everybody.</u> Inclusion Press, <u>www.inclusion.com.</u> 2015.

O'Brien, John and Mount, Beth. <u>What More is Possible?</u> In Krunschel, R and Hinz, A. (Eds.) *Zukunftsplan-ung als Schlusselelement von Inklusion; Praxis and Theorie personenzentrierter Planung.* 2015.

Mount, Beth. <u>The Imaginative Journey Pathway Cards: Twenty Six Investments of</u> <u>that Strengthen Person-Centered Planning and Social Innovation.</u> Inclusion Press, <u>www.inclusion.com</u>. 2014.

O'Brien, John and Mount, Beth. <u>We Are Companions On a Journey: the Garden of Soul Story Quilt.</u> The DD Network, Madison, Wisconsin. 2014.

Mount, Beth; The AGNY Leadership Institute: An Individualized Supports Design, 2014.

Mount, Beth. <u>The Shining Stars Portrait Project: Honoring Innovation in New Mexico</u>. New Mexico Developmental Disabilities Supports Division (DDSD).<u>www.bethmount.org</u> 2014.

Mount, Beth. <u>Realizing Transformative Group Dialogue.</u> In Dijksterhuis, Hein. *Coming Into Presence: Stories About Personal and Organizational Transformation.* UNDO. Amsterdam, Netherlands. 2014.

Mount, Beth. <u>Theory U and the Art of Person Centered Practice: Exploring Innovation in Individualized</u> <u>Supports.</u> New Mexico Developmental Disabilities Division (DDSD). 2013.

Mount, Beth. <u>Islands of Possibility: Patterns in Developing Capacity for Innovation in Person Centered</u> <u>Individualized Supports.</u> Office of Persons with Developmental Disabilities (OPWDD). Albany, New York. 2012.

Mount, Beth. <u>The Innovation Collaborative: A Proposal for Developing Capacity for Innovation in Individualized Supports.</u> Office Persons with Developmental Disabilities (OPWDD). Albany, New York. 2012.

Mount, Beth. Journey to the Beloved Community: Story Quilts by Beth Mount at the Telfair www.bethmount.org 2012.

Mount, Beth. <u>Giving Voice to the New: The Landscape of Sustainable Person Centered Individualized</u> <u>Supports.</u> Office of Persons with Developmental Disabilities (OPWDD). Albany, New York. 2011.

Mount, Beth. <u>What is Citizenship?</u> In O'Brien, John and Blessing, Carol. (Eds.) *Conversations on Citizenship and Person Centered Work*. Inclusion Press <u>www.inclusion.com</u> 2011.

Mount, Beth and VanEck, Sandy. <u>Keys to Life: Stories of support options created by the ARC of</u> <u>Rensselaer County that enable people with disabilities to live in their own homes.</u> <u>www.bethmount.org</u> 2010. Mount, Beth, Gothelf, Carole, and Teich, Jennifer. <u>Wish Fulfilling Justice: Creating Individualized</u> <u>Residential Supports with Homebuilders.</u> AHRC New York City. <u>www.bethmount.org</u> 2009.

Mount, Beth. <u>Lives of Distinction: Creating a Life Path using Individual Supports.</u> Job Path. New York, NY. <u>www.bethmount.org</u> 2007.

Mount, Beth and Meisner, Hanns. <u>Innovation in Individualized Supports: The NYSACRA Learning</u> <u>Institute.</u> New York State Association of Community and Residential Agencies. ,Albany, NY. 2007.

Mount, Beth. <u>Wheel Power: Stories of People using Individualized Supports in New York State.</u> The Self Advocacy Association of New York State (SANYS). Albany, NY. 2006.

Mount, Beth. <u>Capacity is the Point.</u> In Mike Green (1997), *When People Care Enough to Act.* Inclusion Press. <u>www.inclusion.com</u> 2006.

Mount, Beth, Pensky, Denise, and Okure, Shelly. <u>The Everyday Heroes Video: Building Direct Support</u> <u>Leadership for Community Inclusion</u> and the <u>Curriculum Guide</u>. Office of Persons with Developmental Disabilities (OPWDD). Albany, NY. 2006.

Mount, Beth, Pensky, Denise, and Okure, Shelly. <u>Everyday People, Everyday Lives.</u> Office of Persons with Developmental Disabilities (OPWDD)). Albany, NY. 2006.

Mount, Beth, and Pensky, Denise. <u>Ten Ways to Encourage and Sustain Everyday Heroes in</u> <u>Your Organization.</u> Office of Persons with Developmental Disabilities (OPWDD) Albany, NY. 2006.

O'Brien, John, and Mount, Beth. <u>Make a Difference: A Guidebook for Person Centered Direct Support.</u> Inclusion Press. <u>www.inclusion.com</u> 2005.

O'Brien, John and Mount, Beth. <u>Leader's Manual for Make a Difference: A Guidebook for</u> <u>Person Centered Direct Support.</u> Inclusion Press. <u>www.inclusion.com</u> 2005.

Mount, Beth, Pensky, Denise, and Okure, Shelly. <u>Everyday Heroes.</u> Fingerlakes: Office of Persons with Developmental Disabilities (OPWDD). Albany, NY. 2005.

Mount, Beth, Pensky, Denise, and Okure, Shelly. <u>Over the Rainbow with Everyday Heroes.</u> NYC Regional Office: Office of Persons with Developmental Disabilities (OPWDD). Albany, NY. 2005.

Mount, Beth, Pensky, Denise, and Okure, Shelly. <u>"On the Wings" of Everyday Heroes</u>, Hudson Valley DDSO. Office of Persons with Developmental Disabilities (OPWDD). Albany, NY. 2004.

Mount, Beth, Pensky, Denise, and Okure, Shelly. <u>Heard it Through the Broome DDSO</u> <u>Grapevine.</u> Office of Persons with Developmental Disabilities (OPWDD). Albany, NY. 2003.

Mount, Beth, and O'Brien John. <u>The Spirit of Everyday Heroes: Person</u> <u>Centered Direct Support Ideals.</u> Inclusion Press. <u>www.inclusion.com</u> 2003. Mount, Beth, Riggs, D., Brown, M., and Hibbard, M. <u>Moving On: A Personal Futures Workbook for</u> <u>Individuals with Brain Injury — Second Edition.</u> The Research and Training Center on Community Integration of Individuals with Traumatic Brain Injury. Mount Sinai Medical Center, New York, <u>www.mssm.edu/tbinet</u> 2003.

Mount, Beth, Brown, M., and Hibbard, M. <u>Personal Futures Planning for Individuals with TBI:</u> <u>Facilitators Manual — Second Edition.</u> The Research and Training Center on Community Integration of Individuals with Traumatic Brain Injury. The Mount Sinai Medical Center, New York, NY, <u>www.mssm.edu/tbinet</u> 2003.

Mount, Beth, Pensky, Denise, and Tomaszewska, Theresa. <u>Secrets of Success for People Supported by</u> <u>Day Programs Without Walls.</u> Office of Persons with Developmental Disabilities (OPWDD).\_Albany, NY. 2003.

Mount, Beth, Lyle O'Brien, Connie, and Rosen, Fredda. <u>Pathfinders: Making a Way from Segregation to</u> <u>Community Life in New York.</u> In Fisher, D. and Frey, N. (Eds.) *Inclusive Urban Schools: Lessons Learned in Big City Schools*. Paul Brooks Publishing, 2003.

Mount, Beth. <u>The Art and Soul of Person Centered Planning.</u> In O'Brien, J. and Lyle O'Brien, C. (Eds.) *Implementing Person Centered Planning: Voices of Experience*. Inclusion Press. <u>www.inclusion.com</u> 2002.

Mount, Beth. Life Building Using Personal Futures Planning: Personal Worksheet . www.bethmount.org 2002.

Mount, Beth. <u>Are We Doing the Right Thing?</u> Foreword to Holburn, S. and Vietze, P. (Eds.) *Person Centered Planning: Research, Practice, and Future Directions*. Paul Brooks Publishing, Baltimore, Maryland. 2002.

Mount, Beth and Lyle O'Brien, Connie. <u>Building New Worlds: A Sourcebook for Students with</u> <u>Disabilities in Transition from High School to Adult</u> Life. <u>www.bethmount.com</u> 2002.

Mount, Beth and Lyle O'Brien, Connie. <u>Exploring New Worlds for Students with Disabilities in</u> <u>Transition from High School to Adult Life.</u> Job Path, New York, NY, 10018. 2002.

Mount, Beth, Lyle O'Brien, C., O'Brien, J., and Rosen, F. <u>Pathfinders: It's Never Too Late.</u> In O'Brien, J. and Lyle O'Brien, C. (Eds.) *Implementing Person Centered Planning: Voices of Experience*. Inclusion Press. <u>www.inclusion.com</u> 2002.

Mount, Beth, O'Brien, John, and Lyle O'Brien, Connie. <u>Increasing the Chances for Deep Change</u>. In O'Brien, J. and Lyle O'Brien, C. (Eds.) *Implementing Person Centered Planning: Voices of Experience*. Inclusion Press<u>www.inclusion.com</u> 2002.

Mount, Beth, Pensky, Denise, and O'Kure, Shelly. <u>Everyday Heroes: Building Direct Support Leadership</u> <u>for Inclusion</u>. Office of Mental Retardation and Developmental Disabilities (OMRDD). Albany, New York. 2002. Mount, Beth, Pensky, Denise, and O'Kure, Shelly. <u>The Everyday Heroes Calendar: Building</u> <u>Direct Support Leadership for Inclusion.</u> Office of Mental Retardation and Developmental Disabilities (OMRDD). Albany, New York. 2002.

Mount, Beth, Pensky, Denise, and Tomaszewska, Theresa. <u>Day Programs Without Walls: Innovative</u> <u>Agency Profiles providing Individualized Supports for People With Disabilities.</u> Office of Mental Retardation and Developmental Disabilities (OPWDD). Albany, New York. 2001.

Mount, Beth. <u>Day Programs Without Walls: Designing Person Centered Services without Walls and</u> <u>Other Innovative Day and Employment Options, A Framework for Service Design.</u> OMRDD. Albany, New York. 2000.

Mount, Beth. <u>Person Centered Planning: Finding Directions for Change Using Personal Futures</u> <u>Planning. A Sourcebook of Values, Ideals, and Methods to Encourage Person Centered</u> <u>Development. www.bethmount.org</u> 2000.

Mount, Beth. Life Building: Opening Windows to Change Using Personal Futures Planning, Personal Workbook www.bethmount.org 2000.

Mount, Beth, and Lyle O'Brien, Connie. <u>Lives in Transition: Person Centered Profiles of Students with</u> <u>Disabilities and Their Families Managing the Transition from High School to Adult Life.</u> New York State Developmental Disabilities Council. Albany, NY. 2000.

Mount, Beth, Lyle O'Brien, Connie, and Rosen, Fredda. <u>The Pathfinders Project: Frameworks and Assumptions.</u> Job Path. New York, New York. 2000.

Mount, Beth, and Pensky, Denise. <u>From Treatment to Contribution: Changing Organizational Images</u> of the Day Treatment Model. OMRDD. Albany, New York. 2000.

Mount, Beth, and Warren, Barry. Is Your Agency Person Centered? OMRDD. Albany, NY. 2000.

Mount, Beth, and Warren, Barry. <u>Critical Investments for Agencies Working Toward Person Centered</u> <u>Development.</u> OMRDD. Albany, New York. 1999.

Mount, Beth. <u>What Do You See? How Do You Think? About Supporting People with Developmental</u> <u>Disabilities in Their Own Homes.</u> OMRDD. Albany, New York. 2000.

Mount, Beth. <u>Searching For Excellence and Promoting System Change.</u> OMRDD. Albany, New York. 1999.

Mount, Beth. <u>Building a Community in the Lives of People with Disabilities.</u> OMRDD. Albany, New York. 1999.

Mount, Beth. <u>More Than Just a Meeting</u>, In O'Brien and Lyle O'Brien, (Eds.) *A Little Book on Person Centered Planning*. Inclusion Press, Toronto, <u>www.inclusion.com</u> 1998.

Mount, Beth, Brown, Margaret, and Hibbard, Mary. <u>Personal Futures Planning for Individuals with TBI:</u> <u>Facilitator's Manual.</u> The Research and Training Center on Community Integration of Individuals with Traumatic Brain Injury. The Mount Sinai Medical Center. New York, NY. 1998.

Mount, Beth, Riggs, Doug, Brown, Margaret, and Hibbard, Mary. <u>Moving On: A Personal Futures</u> <u>Workbook for Individuals with Brain Injury.</u> Mount Sinai Medical Center. New York. 1997.

Mount, Beth. Moving On, the Videotape. Mount Sinai Medical Center. New York, NY. 1997.

Mount, Beth. <u>The Acorn Theory: Nurturing the Seeds of Commitment: Tending the Community</u> <u>Garden.</u> Pennsylvania Developmental Disabilities Council. Harrisburg, Pennsylvania. 1996.

Mount, Beth and Holburn, S.C. <u>Personal Futures Planning Indicators.</u> Institute for Basic Research in Developmental Disabilities. Staten Island, New York. 1996.

Mount, Beth. Capacity Works. Communitas, Manchester, Connecticut. 1995.

Mount, Beth. <u>Building Connections to the Wheel of Relationship and Community Life.</u> Wisconsin Developmental Disabilities Council. Madison, Wisconsin. 1995.

Mount, Beth. <u>The Benefits and Limitations of Personal Futures Planning.</u> In Bradley, Ashbaugh, and Blaney, Eds. *Creating Individual Supports for People with Developmental Disabilities*. Baltimore: Paul Brooks Publishers. 1994.

Mount, Beth. <u>Person Centered Planning.</u> In Social Welfare Issues in Developmental Disabilities, Lecture 17B Video Resource Center. University of Wisconsin. Madison, Wisconsin. 1994.

Mount, Beth. <u>Person Centered Planning: Finding Directions for Change Using Personal Futures</u> <u>Planning</u> A Sourcebook of Values, Ideals, and Methods to Encourage Person Centered Development. The Purple Book. Graphic Futures. New York, NY. 1992, 1997.

Mount, Beth. <u>Personal Futures Planning</u> — Promises and Precautions: Reflections on the benefits and <u>limitations of Personal Futures Planning</u>: Toward effective person centered development projects. Graphic Futures. New York, NY. 1992.

Mount, Beth, and Kehrhahn, Marijke. <u>Mapping Transitions: A Workbook for Helping People Move.</u> Graphic Futures. New York, NY. 1992.

Mount, Beth, and Bardwell Wheeler, Carolyn. <u>Person Centered Planning for People with Dual Sensory</u> <u>Disabilities.</u> University of Kentucky. 1991.

Mount, Beth, Ducharme, George, and Beeman, Pat. <u>Person Centered Development: A Journey in</u> <u>Learning to Listen to People with Disabilities.</u> Communitas. Manchester, CT. 1991.

Mount, Beth. <u>Dare to Dream: An Analysis of the Conditions Leading to Personal Change for People</u> <u>with Disabilities.</u> Communitas. Manchester, CT. 1991.

O'Brien, John, and Mount, Beth. <u>Telling New Stories: The Search for Capacity Among People with</u> <u>Severe Handicaps.</u> In Meyer, Peck and Brown, Eds. *Critical Issues in the Lives of People with Severe Disabilities*. Baltimore: Paul Brooks Publishers. 1991.

Mount, Beth. <u>Making Futures Happen: A Facilitator's Guide to Personal Futures Planning.</u> Available from Minnesota's Bookstore. 1991.

Mount, Beth. <u>Imperfect Change: Managing the Tensions of Person Centered Work.</u> Communitas. Manchester, Connecticut. 1990.

Mount, Beth. <u>Middle Manager Training Course in Person Centered Planning.</u> New Jersey University Affiliated Program. New Jersey. 1990.

Mount, Beth. <u>Building Community in Neighborhood Schools.</u> A person centered policy analysis of the benefits of full integration. Communitas. Manchester, CT. 1989.

Mount, Beth, Beeman, Pat, and Ducharme, George. <u>One Candle Power: Building Bridges into</u> <u>Community with People with Disabilities.</u> Communitas. Manchester, Connecticut. 1989.

Mount, Beth. <u>What Does It Take to Do a Good Job? A Person Centered Approach to Describing</u> <u>Effective Job Supports.</u> Graphic Futures. New York, NY. 1989.

Mount, Beth. <u>I Want to Live Independently But I Don't Want to Die Doing It.</u> Challenges to independent living for people who have extensive needs for Personal Care Attendant Services.Graphic Futures. New York. NY. 1989.

Mount, Beth and Zwernik, Kay. <u>It's Never Too Early, It's Never Too Late: The Videotape.</u> Available from Minnesota's Developmental Disabilities Council. St. Paul, Minnesota. 1989.

Mount, Beth and Zwernik, Kay. <u>It's Never Too Early, It's Never Too Late: An Overview of Personal</u> <u>Futures Planning.</u> Available from Minnesota's Bookstore. St. Paul, Minnesota. 1998.

Mount, Beth, Beeman, Pat, and Ducharme, George. <u>What Are We Learning From Circles of</u> <u>Support.</u> Communitas. Manchester, Connecticut. 1988.

Mount, Beth, Beeman, Pat, and Ducharme, George. <u>What are We Learning About Bridge-Building?</u> Communitas. Manchester, Connecticut. 1988.

Mount, Beth. Interactive Planning: New Tools for Collaborative Planning in Complex Environments. Graphic Futures. New York, NY. 1988. Mount, Beth. Evaluation Design for the Citizenship Project. Graphic Futures. New York, NY. 1988.

Mount, Beth. Personal Futures Planning: Finding Directions for Change. UMI Dissertation Service.1987.

Mount, Beth. <u>To Empower People: An Update on the Personal Futures Planning Project.</u> Graphic Futures. New York, NY. 1987. Mount, Beth. <u>Decent Exposure. A Report on the Quality of Life Experienced by People Who Depend on</u> <u>Personal Care Alternatives in Colorado.</u> Available from The Colorado Association for Retarded Citizens. Denver, Colorado. 1987.

Mount, Beth, and Patterson, Joe. <u>An Update of the Positive Futures Project: Initial Outcomes and</u> <u>Implications.</u> Connecticut Department of Mental Retardation. Hartford, Connecticut. 1986.

Mount, Beth. Indecent Exposure. <u>A Person Centered Planning Process for People with Mental Illness.</u> Graphic Futures. New York, NY. 1985.

Mount, Beth. <u>Creating Futures Together: The Story of a Citizen Advocacy</u> <u>Relationship.</u> Georgia Advocacy Office. Atlanta, Georgia. 1984.

## VIDEOS

Person Centered Planning and Story Quilt Narration Videos; More available via <u>www.bethmount.org</u>.

Power in the Dark: Listening Through Heartbreak. Neighbours International. 2017. <u>https://www.youtube.com/watch?v=Cl8fp02sfn4&feature=em-uploademail</u>

Harlem's Urban Innovators. Partners in Planning, Toronto, Ontario. 2017. <u>https://www.youtube.com/watch?v=6PB1HeXwpjg&feature=youtu.be</u>

Neue Wege zur Inklusion with John O'Brien. Vienna, Austria. 2016. <u>https://www.youtube.com/watch?v=7VEFprVz63c&feature=youtu.be</u>

Austria Learning Journey with Angelika Pichler and Andreas Oechsner. Austria. 2015. <u>https://www.youtube.com/watch?v=5Uc7Hy-aqpl</u>

Threads that Bind: An Imaginative Journey with Beth Mount. Tifton, Georgia, 2014. <u>https://www.youtube.com/watch?v=54XUAVaK5Tw&feature=em-upload\_owner</u>

Harlem Share Community Teach In. Cathy James and Kate Buncher. Harlem, NYC. 2014. <u>https://www.youtube.com/watch?v=coBQKogjes4&feature=youtu.be</u>

5 Assumptions of Personal Future's Planning. Cornell University Citizen-Centered Leadership Course. Ithaca, New York. 2013. https://www.youtube.com/watch?v=DxDIMuWgd8o&feature=youtu.be

Beth Mount - What is the Make a Difference Approach. Cornell University Citizen-Centered Leadership Course. Ithaca, New York. 2013. <u>https://www.youtube.com/watch?</u> <u>v=OHTWKwvivMI&feature=youtu.be</u>

The Art of Person-Centered Work. Cornell University Citizen-Centered Leadership Course. Ithaca, New York. 2013. <u>https://www.youtube.com/watch?v=mR bxs3RhE0\_</u> Direct Support Professional as Artist. Cornell University Citizen-Centered Leadership Course. Ithaca, New York. 2013. <u>https://www.youtube.com/watch?v=ap0irA-aOw</u>

Person-Centered vs System-Centered With Beth Mount. Open Future Learning: New York, New York. 2013. https://www.youtube.com/watch?v=y77y7XW8GtE&feature=youtu.be

Building Community With Beth Mount. Open Futures Learning. New York, New York. 2013. https://www.youtube.com/watch?v=eJ2SJsmWfe0&feature=youtu.be

Radical Beauty: Chatham-Savannah Citizen Advocacy. Inclusion Press. Savannah, Georgia. 2013. <u>https://www.youtube.com/watch?v=kZJpgrAYE&feature=youtu.be</u>

The Riverside Church: Uplifting Women In the Beloved Community. Woman's History Month Luncheon and Quilt Exhibit. New York, NY, March 16, 2013. <u>https://www.youtube.com/watch?</u> <u>v=PhpM5-Gm44w</u>

Beautiful Justice: TEDx talk. The Telfair Museum. Savannah, Georgia. 2012. https://www.youtube.com/watch?v=IXMALqo4E24

Capacity Works: Exploring Possibilities with Social Presencing Theater at Job Path. Arawana Hayashi and Beth Mount. New York, New York. 2012. <u>https://www.youtube.com/watch?v=TI15c 0UOxE&feature=youtu.be</u>

The Art of Social Change. Beth Mount's Quilts at the Telfair Museum. Savannah, Georgia. 2012. https://www.youtube.com/watch?v=Xp6qlejJD0A

# ARTISTIC ACHIEVEMENT: STORY QUILT EXHIBITS

Tifton, Georgia: Tifton Museum of Arts and Heritage. *The Threads that Bind: Celebrating Through Quilts and Stories a World that Works for Everyone.* February 16-March 22, 2014.

New York, New York: The Riverside Church. *Uplifting Women of the Beloved Community*. Women's History Month exhibition and luncheon. March, 2013.

Philadelphia, Pennsylvania: The Asian Arts Initiative. *Interconnection: The Art of Social Change*. March 1-5, 2013.

Savannah, Georgia: The Telfair Museum. *Journey to the Beloved Community*: Story Quilts by Beth Mount. July 19-December 16th, 2012.

Beth Mount Artist Statement from <u>www.bethmount.org</u>. <u>http://www.bethmount.org/Mount\_Artist\_Statement\_PDF.pdf</u>

# POSTERS AND ARTWORK TO INSPIRE PERSON CENTERED WORK

Have Courage: See with the Eyes of the Heart. The New Options Institute Poster. 2003.

Shine On: With Beauty Around Us We Walk. 2003.

Share the Spirit. The 2002 National Self-Advocacy Conference Poster. 2002.

Make Your Mark: Be an Everyday Hero. The Everyday Heroes Conference Poster. 2002.

**Be Determined**: To Live Your Dream. 2002.

Build a New World: Call Forth the Light in Community Life. 2001.

Nurture Each Other: Build Circles of Hope. Pennsylvania Circle of Support Project. . 2001.

Imagine: A World that Works for Everyone. 2000.

Capacity Works: Bring What You Have to the Table. 2000.

Find Direction: Reach for a Star. 2000.

Build a Life: Be Open to Change. 2000.

#### AWARDS

**2020 National Honoree: National Historic Recognition Project.** Recognizing significant contributions in the field of intellectual disabilities in the United States from 2000 to 2020.

2017 Visionary Award. Self Starters Self Advocate Community, Center for Family Support (CFS).

**2016 Georgia Luminary Award**. American Association on Intellectual and Developmental Disabilities (AAIDD).

**2006 National Marc Gold Innovative Practices in Transition Award**. Council for Exceptional Children (CEC), Division on Career Development and Transition.

**2006 Annual Excellence Award.** New York State Association of Community and Residential Agencies (NYSACRA).

2005 Ultimate Advocate Award. Crystal Run Village.

2004 National Service Award. American Association on Mental Retardation (AAMR).

**2004 Thanks for Helping Us Get the Life We Want Award**. The Self-Advocacy of New York State (SANYS).

**2004 National Moving Mountains Award**. For Best Practices in Recruitment, Retention and Training of Direct Support Professionals. The National Alliance for Direct Support Professionals (NADSP).

2003 Meritorious Service Award. The Northeast Rehabilitation Association.

2001 National Award for Exemplary Achievement in Print. TASH.

## OTHER PROFESSIONAL EXPERIENCE PRIOR TO GRAPHIC FUTURES 1981

**1977-1981** Director of Residential Services for DeKalb County Residential Services, Atlanta, Georgia, and the Northeast Georgia Mental Health and Mental Retardation Center for the Athens Georgia Ten County Region. Created and directed group homes and apartment living programs as an alternative to institutional living for people with developmental disabilities.

**1977** Consultant, trainer, and team leader for PASS workshops for the Developmental Disabilities Institute in Chapel Hill, North Carolina.

**1976-1977** Student teacher and Intern in the Hunter School, Raleigh, North Carolina; Sara Barker Center, Durham, North Carolina; and Fitzgerald Elementary School, Fitzgerald, Georgia.

**1974-1976** University Year for Action (VISTA) Volunteer working full time at the Ben Hill County Training Center in Fitzgerald, Georgia. Directing programs for children and adults with developmental disabilities.

**1973-1974** Alternative Freshman Program working part-time at Central State Hospital in a Psychiatric ward and Ingram Women's Prison.